
Lulu Moretti

Strengths Insight Guide

SURVEY COMPLETION DATE: 01-24-2023



DON CLIFTON

Father of Strengths Psychology and
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Lulu Moretti

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Woo
2. Includer
3. Positivity
4. Developer
5. Achiever

Woo

SHARED THEME DESCRIPTION

People who are especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may share a lot of information about yourself with certain people. You might make individuals comfortable enough to candidly talk about themselves. Why do you do this? Sometimes you want to engage them in further dialogue. Sometimes you want to generate feelings of warmth and friendliness. This partially explains why you are somewhat inquisitive or observant. It's very likely that you genuinely like to help people overcome obstacles that prevent them from linking up with one another. This explains why you engage so many newcomers or outsiders in small talk as well as serious discussions. Because of your strengths, you prefer being with groups or individuals rather than spending time alone. This explains why you routinely introduce yourself to outsiders or newcomers. You quickly begin searching for common interests you can discuss. Driven by your talents, you are very fond of and devoted to the people in your life. You thrive when individuals reciprocate — that is, return — your feelings of warmth and affection. Instinctively, you automatically acknowledge newcomers or welcome outsiders to your workgroup, team, or class. You probably invite them to join discussions or engage in friendly chitchat. You are very comfortable starting conversations with total strangers.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Includer

SHARED THEME DESCRIPTION

People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you are cheerful and easygoing. You typically emphasize what you have in common with people. You diplomatically sidestep areas of disagreement. Your even-tempered nature and friendly disposition cause you to see the good in practically everyone. You probably feel sad for those who consistently look for the worst in individuals and are gleeful when they find it. It's very likely that you make no claims of being a "morning person." You need time to transition from sleeping to waking and from waking to working. You tend to gain physical energy and mental sharpness later in the traditional workday. Depending on your biological clock, your peak performance period can occur during mid-to-late afternoon, in the early evening, during the hours before midnight, or in the hours after midnight. Because of your strengths, you gravitate to situations where you will be in the company of others. You are much less inclined to be solitary or a loner. Chances are good that you are pleasant and amiable — that is, easy to get along with and likeable. You can socialize or work with just about anybody. Your congenial — that is, friendly — manner as well as your interest in people help you identify common ground, offer compliments, ask non-threatening questions, and effortlessly move in and out of conversations. By nature, you find a way to involve everyone so each person has a good experience. You strive to create a sense of belonging and acceptance. When someone feels left out, you often are the person who finds a way to engage that individual in the group's activities and conversations.

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Positivity

SHARED THEME DESCRIPTION

People who are especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may experience a feeling of personal fulfillment when you can influence people to reach higher levels of excellence. Driven by your talents, you may describe your life as delightful, especially when you can keep working until you reach a desired goal. Perhaps you apply the same determination to honor your commitments. It's very likely that you occasionally inspire people to try new things or adopt a more upbeat outlook on life. Perhaps your words and/or your attentiveness bolster the self-esteem of others. Instinctively, you may feel a little more optimistic about dealing with whatever life hands you when you can keep current with breaking news. Perhaps having limited access to broadcast media, newspapers, magazines, electronic mail, fax machines, mobile phones, or people in the know creates stress for you. Because of your strengths, you may observe situations as they unfold. This partially explains why you can help people put a single event or a person's comments into the proper perspective. You might be comfortable dealing with life's perplexing problems. Maybe facing these challenges makes you feel more alive, needed, or valued.

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Developer

SHARED THEME DESCRIPTION

People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you gravitate to situations where you can help youngsters explore their world and discover their talents. You probably think they are more interesting and yet less complicated than adults. Chances are good that you are naturally inclined to make sacrifices that benefit someone else. You enjoy being generous with your time, knowledge, skills, experiences, resources, or possessions. Because of your strengths, you understand there is more to life than the acquisition of material possessions. Typically you find purpose and meaning in the simple things money cannot buy. By nature, you have a special gift for helping people realize that you truly value them and hold them in high regard. Instinctively, you throw yourself into your work even when you are personally inconvenienced. You usually place the well-being of others above your own.

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Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you strive to complete many tasks prior to their deadlines. As a result, you usually have ample time to think through your ideas, decisions, or plans. You tend to feel ill-prepared when you are forced into action. Chances are good that you normally toil for hours to produce topnotch results. Being the very best at something is quite important to you. You have little, if any, tolerance for mediocrity, especially about the things that matter most to you. Instinctively, you naturally concentrate your physical and mental energies on doing whatever needs to be done right now. You have a natural gift for living in the moment. This explains why you need to produce meaningful results each day. Because of your strengths, you intentionally ready yourself for group meetings or discussions by carefully researching topics, collecting materials, completing assignments, or practicing skills. Many people count on you to be well-versed about important issues, opportunities, possible solutions, or background information. By nature, you exhibit the physical and mental endurance needed to continuously toil long after others have stopped working. You are hardwired to pursue goals until they are reached. When obstacles arise, you become even more determined to succeed.

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